

Robert's goal is to develop a close understanding of a business's specific needs and then to deliver practical, straightforward legal advice that fits each client's unique circumstances.

Although he is a skilled trial attorney, Robert's first aim is to help clients stay out of the courtroom. He has extensive experience in drafting workplace policies and employee handbooks, with the objective of reducing uncertainty about correct procedures and lowering the chance for a claim or lawsuit. Robert also regularly counsels companies on employee discipline and discharge, leave and accommodation issues, discrimination claims, wage and hour disputes, and unfair labor practice charges. He understands how high emotions can be in these cases, and he handles these situations thoughtfully. Robert is a skilled negotiator who is practiced in dispute resolution techniques.

Robert is also well prepared to handle matters that go to trial: he has tried cases before administrative agencies and state and federal courts, including federal jury trials.

Industry

Real Estate, Development & Construction

Services

Construction & Design

Construction Litigation

Labor & Employment

Litigation & Alternative Dispute Resolution

Non-Competes & Restrictive Covenants

Nonprofit Organizations & Religious Institutions

Safety & Health