**Karen Hager, CIT, CBT** has been in the construction industry since 1986. She began her construction industry career as an Accounting Clerk for a Longwood Florida based HVAC company and worked her way up to Controller. She left her 29-year career for the position of Chief Financial Officer for The Briar Team in Sanford, Florida and is now working for AB Design Group, LLC, an architectural and engineering firm in Longwood, Florida as their Accounting/HR Manager.

Karen has been a member of the Greater Orlando Chapter of NAWIC since August 2006 and has served on numerous committees and chaired Membership, Chapter Sales, Bylaws, and Mentoring. She served on the chapter board of directors as Treasurer two times, Vice President, President-Elect, and President. She served as the Southeast Region Director 2017-2019 and is currently the National Vice President.

Karen enjoys helping other women in the construction industry, offering guidance and experience whenever needed. For this reason, she was excited to be on the Greater Orlando Chapter's first Mentoring Committee and served as a mentor to two members.

Karen grew up in a military family and moved multiple times whenever her dad was stationed in a new state or country. She credits this constant moving to her ability to adapt to different situations and her out-of-the box thinking. She enjoys sharing knowledge and loves teaching bookkeeping to our members, having taught the CBT course 4 times, providing experience and insight that enhances the knowledge in the CBT manual.