

JANUARY 2020

MEMBER NEWSLETTER

PRESIDENT'S MESSAGE

I hope you all had a Safe and Happy Holiday Season! As always, I am in awe of the generosity of our Chapter. We donated socks for a Boys & Girls Club Sock Drive (they asked me how many pairs, all I knew was the box was large and full)! We brightened some lives at LifeScape with gifts, and we wrapped gifts at the Children's Inn Gift Wrap Booth in the Empire Mall. Yet more examples of how we each contribute what we can, when we can. I also know many of you are involved in our community outside of NAWIC. You all make my heart happy.

Our chapter scholarship information will be going out soon. We will be contacting South Dakota schools with the information. NFSF contacted the applicants last year with a note to be sure to apply again this year. Be on the lookout for a shareable post on Facebook to get the word out even more. If any of you know someone who will be a college or trade school Sophomore through Senior pursuing a degree in a construction related field for the 2020-2021 and would like to get them an individual letter, I have one we can send them specifically. Please get in touch with me.

Also, don't forget a few of us will be starting a study group to pursue CIT (Construction Industry Technician) certification from NEF (NAWIC Education Foundation) in January. The certifications through NEF are open to anyone – if you or anyone in your company would like to be part of the study group, please let me know. For more information on CIT, please visit <https://nef-edu.org/construction-industry-technician/>. Costs options are available under the "buy book" box.

If anyone has questions on what any of our acronyms are, what the different committees are, or anything NAWIC related at all, please send me an e-mail. I will not only answer you, I will also answer your question (without listing who asked) in a future Newsletter. If you are wondering, I can guarantee someone else is, too!

Here is to another great NAWIC Year!

Respectfully submitted,

Raven Hoffman

Chapter President



NAWIC'S CORE PURPOSE

To enhance the success of women in the construction industry.

NAWIC'S CORE VALUE

Believe. Persevere. Dare.



JANUARY NETWORKING:

January 19th @ 5:30pm - 7:00pm,
Empire Mall, Children's Inn Gift Wrap Booth

JANUARY BOARD MEETING:

January 21st @ 11:30am
Graybar Electric

JANUARY NEWSLETTER

- Board and Member List, 2
- Committees List and Members, 3-4
- NAWIC Code of Professionalism, 5
- Announcements, 6
- January Events and Calendar, 7-9
- Membership Update, 8
- Chapter Highlights, 10
- January Member Feature 11



2019-2020 BOARD

Raven Hoffman	President
Michelle Tull	Vice President
Gin Aguinaga	Treasurer
Stacy Fisher	Corresponding Secretary
Karen Krietlow	Recording Secretary
Stephanie Verhey	Director
Amy Sorlien-Lee	Director
Nancy Matt	Director
Jamie Lambertz	Director
Sara Misterek	Director
Gaila Schreurs	Parliamentarian

CHAPTER #237 MEMBER ROSTER

Gin Aguinaga	Graybar Electric
Lisa Christenson	Custom Touch Homes
Amy Christoffels	Sunkota Construction, Inc.
Brooke Cosand	Henry Carlson Company
Cindy Cosand	Egger Steel
Regan Duvall	Jans Corporation
Leiah Engesser	Aerotek
Stacy Fisher	Syverson Tile & Stone, Inc.
Kelly Frederick	Edward Jones
Cierra Haffner	Fully Promoted
Julie Hahn	Sands Drywall, Inc.
Ann Hill	Gage Brothers Concrete Products
Raven Hoffman	Syverson Tile & Stone, Inc.
Tracy Kerkhove	G & R Controls, Inc.
Ashley Kimmel-Miller	Tull Companies
Katie Krantz	VanDeWalle Architects, LLC
Karen Krietlow	Muth Electric Inc.

Jamie Lambertz	AGC of South Dakota Building Chapter
Carole Lee	Retired, <i>Honorary Member</i>
Nancy Matt, NCIDQ	Showplace Kitchens
Sandra Meylor	Vast Broadband
Sara Misterek	Starmark Cabinetry
Teri McKenny	Kenney Acoustical Tile, LLC
Amy Olson-Miller	McKinney Olsen Insurance
Anna Schutte	Lloyd Construction
Melissa Schmidt	Minnehaha County Highway Dept.
Gaila Schreurs	O'Connor Company
Leah Simmons	Johnstone Supply
Amy Sorlien-Lee	Sorlien Electric, Inc.
Sadie Steen	American Trust Insurance
Charlene Swanson	Border States
Michelle Tull	Tull Companies, LLC
Stephanie VerHey	Howalt+McDowell Insurance, a Marsh and McLennan Agency



Everyone Can Help Recruit and Grow Our Chapter!

We are always looking to invite new people to our meetings and recruit new members. Don't be afraid to invite a friend!

COMMITTEES FOR THE GREATER SIOUX FALLS CHAPTER OF NAWIC

Below are brief descriptions of our various committees. Committees and chairperson are established when the fiscal year begins in October. Information on the type of help a committee needs will be found throughout the year in the chapter's monthly newsletter. But, if you see something you are interested in or would like more information on, contact the chairperson listed on the following page.

50/50 Raffle	Sells tickets at monthly meetings. 50% given to winning ticket holder, 50% contributed to Chapter funds.
Audit	Audits the books kept by the Treasurer. Done each October for the previous fiscal year. Requires three members. At least one must be a Board member.
Block Kids	Conducts a building contest for the purpose of educating elementary school children and promoting interest in construction related careers.
Budget	Develops budget for upcoming fiscal year. Held by Chapter Incoming President, Outgoing President, Incoming Treasurer and Incoming Vice President.
Bylaws	Presents bylaw amendments to the chapter when the National Board or the chapter makes a change.
Finance/Ways & Means	Held by Chapter President, Vice President and Treasurer.
Golf Outing	Plans the golf tournament, which raises funds for the chapter.
Historian/Scrapbook	Maintains the scrapbook and chapter history.
Industry Appreciation/WIC Week	Plans annual appreciation recognition to thank employers of our members for their support during the past year. Plans activities to celebrate Women in Construction Week (held in March)
Membership	Devises ways to increase and maintain membership.
Newsletter	Compiles information for the chapter's monthly newsletter and distributes it to the members.
Nominating Committee	Recruits members to run for Board and Officer positions.
PDE - Professional Development and Education	Develops monthly programs that are directed toward professionalism, construction and self-improvement.
Public Relations	Writes and submits news releases on chapter meetings and activities to the news media.
Roster	Maintains and updates the chapter roster book.
Safety & OSHA	Provides members an awareness of safety and health issues as they pertain to the construction industry.
Scholarship	Maintains contact list for distribution of applications to the area schools and past participants, distributes application information to said list, promotes both Chapter and NFSF scholarships.
Social Media	Keeps the chapter's website and Facebook page content current. Check's Chapter email.
Social Committee (including Winter and Summer Social)	Plans monthly social events as well as the December and July meetings, which are casual social events.

2019-2020 COMMITTEE CHAIRS & MEMBERS

Committee volunteers welcome and appreciated!
Contact committee chairs or Raven Hoffman at Syverson Tile for more information.

Membership:	Chair - Karen Krietlow, Members: Gaila Schreurs, Gin Aguinaga
Roster Book:	Tracy Kerkhove
Public Relations/Marketing:	Co-Chairs - Karen Krietlow, Leah Simmons
Historian/Scrapbook:	Chair - Brooke Cosand
WIC Week/Industry Appreciation:	Co-Chairs - Karen Krietlow/Michelle Tull, Members: Gin Aguinaga, Stacy Fisher, Brooke Cosand, Sara Misterek
Newsletter:	Chair - Leah Simmons
Social Media (Website/Facebook/Email):	Chair - Karen Krietlow, Members: Stacy Fisher
Bylaws:	Chair/VP - Michelle Tull
Nominating Committee:	Chair - TBD, Members: Brooke Cosand, Gaila Schreurs, Gin Aguinaga
Finance/Ways & Means:	Chair - Gin Aguinaga/Chapter Treasurer, Members: Raven Hoffman, Chapter President 2019-2020 Michelle Tull, Chapter Vice President 2019-2020
Audit 2019:	Chair - Gaila Schreurs, Members: Brooke Cosand, Gin Aguinaga
Budget:	Chair - Raven Hoffman, Incoming Chapter President Gin Aguinaga, Incoming Treasurer Michelle Tull, Incoming Vice President Leiah Engesser, Outgoing Treasurer
Golf Tournament/2019 Fundraising:	Co-Chairs - Karen Krietlow/Gin Aguinaga, Members: Teri McKenney, Lisa Christenson, Stacy Fisher, Sara Misterek, Stephanie VerHey, Tracy Kerkhove
50/50 Raffle:	Co-Chairs - Gaila Schruers, Amy Christoffels
Professional Education/Construction Industry:	Chair - Karen Krietlow, Members: Michelle Tull, Sara Misterek, Stephanie VerHey
Safety/OSHA:	Co-Chairs - Regan Duvall, Amy Sorlien-Lee
Scholarship:	Chair - Open, Members: Cindy Cosand
Block Kids 2019:	Co-Chairs -Karen Krietlow, Stacy Fisher, Members: Stephanie Verhey, Amy Sorlien-Lee, Michelle Tull, Sara Misterek, Brooke Cosand, Sally Bonrud
Block Kids 2020:	Chair - Karen Krietlow, Members: Michelle Tull, Stacy Fisher, Amy Christoffels, Leah Simmons, Sara Misterek
Social Committee:	Chair - Brooke Cosand, Member: Michelle Tull, Leah Simmons, Gin Aguinaga, Cindy Cosand, Leiah Engesser
Sponsorship:	Co-Chairs: Michelle Tull, Gln Aguinaga, Stacy Fisher



NAWIC'S CODE OF PROFESSIONALISM

WHEREAS, the NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION, hereinafter referred to as NAWIC, is an international association dedicated to the advancement of women in the construction industry, and

WHEREAS, integrity, professionalism, respect and courtesy are all fundamental values of NAWIC, and

WHEREAS, NAWIC's officers, directors, staff and members represent the Association to others within and outside of the construction industry, and

WHEREAS, NAWIC and its members wish to set out in writing the code of professionalism by which they strive to implement their fundamental values in all their actions, for both internal and external activities,

NOW, THEREFORE, the following is adopted as the CODE OF PROFESSIONALISM of the National Association of Women in Construction:

NAWIC members will act at all times in conformance with the following Association Policy NAWIC is self-governing, non-profit, non-partisan and non-sectarian.

NAWIC members will use their best efforts to ensure that the statements made and positions taken fairly represent the view of the entire group on behalf of which they are authorized to speak.

NAWIC members, when representing members of the Association, will take steps to hear and consider the views of all their constituents and make those members feel that their views are important, even if the position taken is in disagreement with any member's particular views.

NAWIC members, when representing the Association, its Committees, Regions, Councils or Chapters shall give those positions their full support.

NAWIC members shall treat as confidential any information to which they are given access by virtue of being an officer or director, candidate for office, or director-elect.

NAWIC members shall conduct themselves professionally in the course of any activities affecting the Association, including campaigning for office.



JANUARY BIRTHDAYS

Melissa Schmidt, *Jan. 8*

Karen Krietlow, *Jan. 15*

Kelly Frederick, *Jan. 15*

Sandra Meylor, *Jan. 22*

Julie Hahn, *Jan. 28*



JANUARY ANNIVERSARIES

Lisa Christenson, *3 Years*

Cindy Cosand, *12 Years*



WELCOME NEW MEMBERS!

Anna Schutte, *Lloyd Construction*

NEWSLETTER ITEMS WANTED

Submit your information to Leah Simmons (email to leah.simmons@johnstonesupply.com) by the second to last Friday of the month. We are looking for the following information:

- Promotions
- Good News
- Help Wanted
- Congrats!
- New Baby
- Marriages
- Company News
- Retirements
- Movers & Shakers



MEETING/EVENT RSVP REMINDER

Just a reminder that RSVP's for our monthly meetings are due by noon on the Friday previous to the meeting. If you have changes to your RSVP after noon on that Friday, please only contact your person directly.

The calling committee will take care of notifying the correct people of the changes. Also, please take the time to respond to the Correspondence Committee when they send out the Meeting/RSVP notice. It will help in the amount of extra time spent if they can get responses the first time around. Thank you much for your cooperation!

STANDING RULE #12: Reservations for dinner meetings are made through the Corresponding Secretary. Please let us know as soon as a "yes" RSVP has to be changed to a "No". The Chapter and/or board cannot guarantee dinner to anyone who does not make a reservation for dinner, but does attend."

Thanks for your cooperation on this!

CHAPTER CALENDAR OF EVENTS

JANUARY 2020

SUN	MON	TUE	WED	THU	FRI	SAT
			1 New Year's Day!	2	3	4
5	6	7 January Meeting	8	9	10	11
12	13	14	15	16	17	18
19	20 Martin Luther King Jr Day	21 Board Meeting	22	23	24	25
26	27	28	29	30	31	

January Member Meeting:

January 7th @ 4:30pm, *Tour of the Cascades*
701 North Phillips Avenue

January Board Meeting:

January 21st @ 11:30am, *Graybar Electric*

JANUARY EVENTS

SF Chamber of Commerce Mixer,
January 7th @ 4:30pm
Holiday Inn City Centre,
100 W 8th Street, Sioux Falls



**PAVING NEW ROADS
TO CONSTRUCTION
WIC WEEK 2020
MARCH 1-7**

2020 EVENTS CALENDAR

Month	Date	Topic	Venue
January	1/7/20	Tour of the Cascades	605 Lounge
February	2/4/20	OSHA Yearly Update	Henry Carlson Construction
March	3/1-7/20	Women in Construction Week - Details TBA	TBD
April	4/7/20	Construction in the City of Sioux Falls	TBD
May	5/5/20	Personal Development Training	Cherapa Place
June	6/2/20	Jobsite/Building Tour	TBD
July	tbd	Summer Social	TBD
August	8/4/20	Mental Health and the Construction Industry	O'Connor Company
September	9/8/20	Equipment Rodeo	TBD
October	10/6/20	Networking/Board Reception/Member of the Year	Cherry Creek
November	11/10/20	DIY workshop	Jans Corporation
December	tbd	Winter Social	TBD

MEMBERSHIP UPDATE

Happy 2020 to our members and supporters! I truly believe that this year is going to be phenomenal and I can't wait for it to get started!

I'll remind you all again - invite guests to our programs, socials and events! Think about who you correspond with on a regular basis during your day at work. How many of those are women? Have you told them about NAWIC? Have you invited them to a meeting? If not, WHY NOT? Our 2020 PD&E schedule is in this newsletter and I encourage you to check out the programs scheduled for the next year. Some very cool and relevant programs are going to happen this year. If you know of someone but would like someone else to invite them, please let me know!

I mentioned in last month's newsletter that I really wanted to try to start a mentorship program in our chapter. I have not had any response to this at all – from anyone desiring to be a mentor or mentee. I'd like to ask you again if you would have any interest in being either a mentor or mentee – or maybe both – to please contact me. This is just on the ground level and still working out the details, but knowing if there is interest is the key element we need to know before moving forward.

I'd like to take a minute to recognize our new members since October 1st! Cierra Haffner of Fully Promoted, Sandra Meylor of Vast Broadband and just this last month, Anna Schutte of Lloyd Companies! Welcome aboard ladies! We all can't wait to get to know you!

Keep checking our newsletter for updates from your Membership Committee! More to come!

Karen Krietlow

Membership Chair

You're Invited!

The National Association of Women in Construction
would like to invite you to our January Meeting!

Cascades at Falls Park Tour

701 N Phillips Ave, Sioux Falls, SD

Meet in lobby off of 2nd Street (North side of bldg)

Parking on 2nd Street or Phillips Ave

January 7, 2020

Program starts at 5:30pm with meal and meeting to follow.

Programs are open to anyone to attend!

NAWIC Member = \$20.00, NAWIC-related 1st Time Guest = FREE!

Non-NAWIC Members = \$30.00 for Entire Night

Please RSVP to fnawic@gmail.com by 10AM, January 3, 2020



www.SiouxFallsNAWIC.org

CHAPTER HIGHLIGHTS



Great Wrap-Up to the Holiday Season!

Members were out to bring Christmas cheer to the Children's Inn present wrapping mall at the Sioux Empire Mall Thursday, December 19th. Thank you to everyone who came out to volunteer!



December Social

The icy weather didn't keep the fun from happening at the lanes! Members and their families enjoyed unwinding from the holidays at Empire Bowl on December 29th.



Ring In the New Year with Tull Companies

Tull Companies went all out this New Year with a fundraiser party for charity. Featuring a 20s theme and live band, the event was a hit!



JANUARY MEMBER PROFILE

Name:

Regan Duvall

Date joined NAWIC:

March 1, 2019

Company:

Jans Corp



How long have you worked there?

I have worked at Jans Corp for almost 5 years.

What is your title and what are your duties?

Director of Safety Quality Control. I am responsible for inspecting job sites and training employees on safe operation of equipment/tools and safe work practices.

What are your personal interests?

I enjoy plants, dogs, woodworking, art, and food.

Tell us about special people in your life:

My husband, Nate, and our three dogs (ok so they aren't *technically* people but they certainly are special).

How were you introduced to NAWIC?

First through Raven and again through a showcase-lunch thing.

What is your favorite memory, committee, or area of interest in NAWIC?

I'm fairly new so you'll have to check back sometime!



Check out the NEW NAWIC Website!

Visit the redesigned NAWIC website at www.NAWIC.org - the perfect starting point to learn more about NAWIC or share with potential new members!